



POLICY PLAN

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Prepared for
The Dutch Tax Office

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About the foundation

Background

Eco Moyo Education Norway is a Norwegian foundation with the vision of increasing the quality of life for underprivileged children in Kenya through education.

The foundation was established as a result of Lindsay Sanners visit to Kenya and her experience working at an orphanage there. This journey led her to starting a high quality primary school for children from poor families.

Since 2014 the foundation has engaged an international network of friends, family and donors to build a primary school in the rural village Dzunguni, 75 km north of Mombasa. This is one of the poorest areas in Kenya and only half of the population have completed primary school.

A school for students, by students

Students from *The Oslo school of Architecture* and *NTNU* in Norway have designed and built parts of the school. *Architects Without Borders* have developed a Strategic Plan where sustainable design has been a premise throughout the project. The school stores rainwater, uses solar energy as its only power source, has compost toilets and grows its own food. The environmental profile has attracted other partners such as *Engineers Without Borders*.

A free school for the local community

The school is free for all the children in the surrounding village that consists of roughly 900 people. After-school activities and other initiatives, such developing a local football league have made Eco Moyo become a safe haven for play and gathering in the area. In 2022 the school had 210 students (16 of them boarding students) and 16 employees.



Mission statement

Mission

Eco Moyo Education Norway works to increase the quality of life for underprivileged children in Kenya through education.

Values

Love, Creativity, Joy, Integrity

Eco Moyo means

Eco is short for Ecology (the scientific study of interactions among organisms and their environment).

Moyo means heart in Kiswahili.

The name Eco Moyo therefore, refers to showing love for our environment.



Goals for 2023

In 2023 we have defined 3 major goals

1. Safety

Many of our students experience different types of abuse at home. And many live with illiterate grandparents while the parents are away to find work. Establishing routines at school for reporting, safekeeping and recording of incidents and working to promote a safe environment for the children while at school is of great concern.

Tasks to be executed:

Health talks, policy 1,2,3,4, revise protocol for Covid, transport, establish girls football team, collaboration with local NGO (Moving The Goalposts), security routines, hire new care taker, GDPR, implement lunch programme, fire procedures, emergency procedures, general safeguarding of students, revise student code of conduct.

2. Literacy

Many of our students have joined us at different ages, after returning to school at a later age as a result of having to assist with chores at home. Others come from government schools where the learning is very poor and lacking relevant recourses. Because of this, many students struggle with basic language skills.

Tasks to be executed:

Morning reading activities in pairs, new assembly routines, identifying special needs students, purchase more storybooks, establish reading groups, conduct workshops for teachers, adapt to the level of the learners, develop the library.

3. School culture

Creating a welcoming school culture is an ongoing process. This is about values and atmosphere. How we communicate with one another and form relationships is key to everyones wellbeing at school /work.

Tasks to be executed:

Greetings, workshops on communication, awareness on forming relationships and ways of interacting, revise the salary scale and add benefits for staff, choose weekly topics, that Teacher on Duty follows with awards and attention.





How funding is obtained

Funding is obtained mostly by private donors and other foundations.

In 2022 we recieved NOK 1 474 710 / EURO 126 042,24

Our annual accounts will be attached for the Dutch Tax Office to see in detail, here is an extraction from our main donors listed below in Norwegian kroner (NOK)

Note 3 Tilskudd og gaver

Foreningen har mottatt følgende tilskudd og gaver

	2022	2021
Eco Moyos venner Sandøya	40 000	20 000
Kunstauksjon	1 330 771	-
Journeys of Solution	283 665	79 155
SKAP, kreativ Folkehøyskole	-	-
Equality Stiftelsen	-	430 000
Salg av Kunst, Martin og Hanne	-	60 000
Barnas Fredspris	56 108	54 000
Kavifondet	-	87 500
Privat innsamling i regi av Malin Fonell	-	17 718
Per Sand	-	300 000
Andre gaver	549 990	334 439
Sum tilskudd og gaver	2 260 533	1 382 812

How funds are utilised

As shown in the capture below.

Our annual accounts will be attached for the Dutch Tax Office to see in detail, here is an extraction from our main donors listed below in Norwegian kroner (NOK)

Note 6 Kostnader etter art

	2022	2021
Lønnskostnader	298 468	312 460
Kontorkostnader	23 240	19 506
Avgitt Støtte til Eco Moyo Centre i Kenya	1 244 249	1 244 259
Reisekostnader	11 128	29 002
Regnskap og revisjon	61 753	38 869
Andre kostnader	13 430	4 226
Finanskostnader	8 857	7 911
	1 661 125	1 656 233

Contact information

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NO 3915 0340 88508

**BIC/SWIFT**

DNBANOKKXXX

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912629163

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8265.50.551