



# **POLICY PLAN**

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Prepared and updated CEO, Eco Moyo Education Norway September 2023

## About the foundation

#### Background

Eco Moyo Education Norway is a Norwegian foundation with the vision of increasing the quality of life for underprivileged children in Kenya through education.

The foundation was established as a result of Lindsay Sanners visit to Kenya and her experience working at an orphanage there. This journey led her to starting a high quality primary school for children from poor families.

Since 2014 the foundation has engaged an international network of friends, family and donors to build a primary school in the rural village Dzunguni, 75 km north of Mombasa. This is one of the poorest areas in Kenya and only half of the population have completed primary school.

#### A school for students, by students

Students from *The Oslo school of Architecture* and *NTNU* in Norway have designed and built parts of the school. *Architects Without Borders* have developed a Strategic Plan where sustainable design has been a premise throughout the project. The school stores rainwater, uses solar energy as its only power source, has compost toilets and grows its own food. The environmental profile has attracted other partners such as *Engineers Without Borders*.

#### A free school for the local community

The school is free for all the children in the surrounding village that consists of roughly 900 people. After-school activities and other initiatives, such as developing a local football league have made Eco Moyo become a safe haven for play and gathering in the area. In 2022 the school had 210 students (11 of them boarding students) and 22 employees.





## Mission statement

#### Mission

Eco Moyo Education Norway works to increase the quality of life for underprivileged children in Kenya through education.

#### **Values**

Love, Creativity, Joy, Integrity

#### Eco Moyo means

Eco is short for Ecology. Moyo means heart in Swahili. The name Eco Moyo therefore, refers to showing love for our environment.



## Goals for 2023

Eco Moyo has defined its mission and goals in the Strategy Plan (available on the Eco Moyo website). The Strategy plan is a long term vision on Eco Moyo. In this Policy Plan you will find the 3 major goals for 2023, which are all focused on the "Safe Haven"-vision of Eco Moyo, to guarantee that the children of Eco Moyo will have a safe place which gives them shelter, food and proper education to be ready for the future.

#### 1. Safety

Many of our students experience different types of abuse at home. And many live with illiterate grandparents while the parents are away to find work. Establishing routines at school for reporting, safekeeping and recording of incidents and working to promote a safe environment for the children while at school is of great concern.

- zero tolerance for corporal punishments
- health talks with students
- organising workshops for students

#### 2. Literacy

Many of our students have joined us at different ages, after returning to school at a later age as a result of having to assist with chores at home. Others come from government schools where the learning is poor and lacking relevant resources. Because of this, many students struggle with basic language skills. We have a Special Educational Needs Coordinator, who works with small groups of children who struggle to learn. Our Leap Lab is the perfect tool for helping the students who are on different levels, this is highly appreciated and used daily!

- Identifying students who struggle to learn early and involve our Special Educational Needs Coordinator
- Keeping the language of communication in English throughout the whole school
- Reading groups every morning and after school tuition with students who struggle to read

#### 3. School culture

Within the safe haven vision, Eco Moyo sees the school as a warm and comforting place for the children, so creating a welcoming school culture is an ongoing process. This is about values and atmosphere. How we communicate with one another and form relationships are key to everyone's wellbeing at school/work.

- Extra curricular subjects like art, carpentry and games every afternoon
- Open hub for the community to play football on evenings and weekends
- Eat breakfast and lunch together



## How funding is obtained

Funding is obtained mostly by private donors and other foundations.

In 2021 we received NOK 1 481 247 / EURO 129,609 (currency date 29th of September -23)

In 2022 we received NOK 2 409 230 / EURO 210,807 (currency date 29th of September -23)

Note 3 Tilskudd og gaver		
Foreningen har mottatt følgende tilskudd og gaver		
	2022	2021
Eco Moyos venner Sandøya	40 000	20 000
Kunstauksjon	1 330 771	
Journeys of Solution	283 665	79 155
SKAP, kreativ Folkehøyskole		
Equality Stiftelsen		430 000
Salg av Kunst, Martin og Hanne		60 000
Barnas Fredspris	56 108	54 000
Kavlifondet		87 500
Privat innsamling i regi av Malin Fonell		17 718
Per Sand		300 000
Andre gaver	549 990	334 439
Sum tilskudd og gaver	2 260 533	1 382 812

# An overview of our main costs is to be found in the table below (all figures in NOK).

A full overview can be found in our Annual Report which is published on the Eco Moyo website. Eco Moyo wants to be as transparent as possible and complies to the transparency rules of an NGO. In this Policy plan you will find an extraction from our main donors (see table below, all figures in NOK)

cost overview		
	2022	2021
wage cost	298468	312460
office expenses	23240	19506
support costs to Eco Moyo Kenya	1244249	1244249
travel costs	11128	29002
accounting and auditing costs	61753	38869
other costs	13430	4226
finance costs	8857	7911
total	1661125	1656233

<sup>&</sup>quot;Support costs to Eco Moyo Kenya" in this report are all transactions to the school, including running costs, building projects & other earmarked expenses and projects. Please don't hesitate to contact us if you have further questions.

## Contact information

Web: www.ecomoyo.com

Facebook: Eco Moyo Education Centre

Instagram: ecomoyo

Email: post@ecomoyo.com

LinkedIn: Eco Moyo Education Centre

#### Phone

School phone: +254 794 581 281

Manager Norway: +4745243225 on Whatsapp only

Address 702 Kilifi Bank account:

Receiver

Eco Moyo Education Centre

Account Number 15034088508

**IBAN** NO 3915 0340 88508

BIC/SWIFT DNBANOKKXXX

Tax number (org nr) 912629163



Eco Moyo is recognized by the Dutch Tax Office as an official NGO with ANBI Status (Algemeen Nut Beogende Instelling) with the RSIN number **8265.50.551**.